

| 102% MONTHLY HEALTH RATES (with additional 2% COBRA admin fee) Effective January 1, 2016 | | ACTIVE AND RETIREE NON-MEDICARE | | |
|---|--|--|---------------|---------------|
| HEALTH PLANS | | SELF | SELF+1 | FAMILY |
| MEDICAL: | | | | |
| Carefirst High Option POS (medical only) | | \$552.95 | \$956.54 | \$1,610.62 |
| Carefirst Standard Option POS (medical only) | | \$514.24 | \$889.57 | \$1,497.89 |
| UnitedHealthcare Select HMO (medical only) | | \$483.68 | \$929.83 | \$1,478.17 |
| Kaiser HMO (medical with Rx) | | \$544.73 | \$1,024.09 | \$1,612.40 |
| 1/ Carefirst Indemnity (medical with Rx) | | \$1,164.82 | \$2,480.95 | \$3,721.61 |
| PRESCRIPTION: | | | | |
| 2/ Caremark High Option \$4/\$8 Rx Plan | | \$367.42 | \$679.76 | \$1,053.39 |
| 3/ Caremark High Option \$5/\$10 Rx Plan | | \$362.68 | \$671.00 | \$1,039.82 |
| Caremark Standard Option \$10/\$20/\$35 Rx Plan | | \$177.64 | \$328.62 | \$509.27 |
| 3/ SilverScript High Option \$5/\$10 Rx Plan | | N/A | N/A | N/A |
| SilverScript Standard Option \$10/\$20/\$35 Rx Plan | | N/A | N/A | N/A |
| DENTAL: | | | | |
| Dental PPO (Traditional Dental Plan) | | \$35.37 | \$78.81 | \$113.39 |
| Dental HMO (DHMO) | | \$15.72 | \$29.77 | \$43.61 |
| VISION: | | | | |
| Vision Plan | | \$3.77 | \$5.98 | \$9.07 |
| Discount Vision Plan | | \$0.42 | \$0.42 | \$0.42 |

1/ Only available to COBRA participants who are currently enrolled in the Carefirst Indemnity Plan.

2/ Only available to COBRA participants who were MCGEO/IAFF at the time of the Qualified Event.

3/ Only available to COBRA participants who were FOP/Non-Rep/Retired at the time of the Qualified Event.